Your Road to Purpose: SINA Purpose Safari

1st month	**Confusion** 	**Activities** • Intercultural training • Un-Learning training • Comfort zone challenges • Community Integration • Coaching one-on-ones • Introduction to SINA stages and Social Entrepreneurship • Introduction to Nonviolent Communication (NVC) • Introduction to Holacracy • Introduction to Freesponsibility • Own personality exploration • Group creativity project • Presentation training and presentations • Ubiquity Online Course	**Development** • Understanding novel and emerging business practices • Self-reflection • Sustainable Communication • Resilience • Self-reinforcement	**Overarching Development** • Flexibility • Intercultural competences • Independence • Confidence • Sensing business challenges and opportunities
Retreat				
2nd month	**Emerging 1: Personal Growth** 	**Activities** • Discovering own passions • Discovering strengths and areas of growth • Motivational coaching • Personal needs assessment • Reflection on cultural values, beliefs and diversity • From challenge to opportunity • Ubiquity Online Course	**Development** • Self-awareness • Personal growth • Awareness of personal vision and potential	
Retreat				
3rd month	**Emerging 2: Professional Growth** 	**Activities** • Taking up community roles and responsibilities • Design Thinking Challenges in local villages • Associative Thinking • Idea development • Business Model Canvas • Pitch training • Proposal writing • Fundraising & Crowdfunding • Networking skills • Leadership training • At least one week stay at SINA branch in Nakivale Refugee Settlement • Ubiquity Online Course	**Development** • Living freesponsibility • Social Entrepreneurship toolbox • Self-reliant work ethic	